# Personal Health Information Protection Act PHIPA

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Board of Directors The Four Villages Community January 25, 2006

# **Privacy Laws in Canada**

There are two types of data protection legislation in Canada:

- 1. Law that requires government to limit their collection, use, and disclosure of citizen personal information; and,
- 2. Law that requires businesses to limit their collection, use, and disclosure of consumer personal information.
- Laws apply to all of Canada, not just Ontario.
- The IPC does not oversee these laws.

### **Privacy Laws in Ontario**



- Freedom of Information and Protection of Privacy Act (FIPPA);
- Municipal Freedom of Information and Protection of Privacy Act (MFIPPA);
- Personal Health Information and Protection Act (PHIPA).

### **The Commissioner**

The Commissioner is appointed by the Ontario legislature and is independent from the government.

#### The Commissioner has the power to:

- Offer comment on the privacy protection implications of proposed programs of institutions;
- In appropriate circumstances, authorize the collection of personal information otherwise than directly from the individual;
- Engage in or commission research into matters affecting the carrying out of the purposes of this Act;
- Conduct public education programs and provide information concerning this Act and the Commissioner's role and activities;
- Receive representations from the public concerning the operation of this Act.

### **Role of the IPC**

- The IPC acts independently of government to uphold and promote open government and the protection of personal privacy.
- The IPC is responsible for:
  - resolving appeals from refusals to provide access to information;
  - investigating privacy complaints about information held by government organizations;
  - ensuring that the government organizations comply with the access and privacy provisions of the *Acts*;
  - educating the public about Ontario's access and privacy laws; and
  - conducting research on access and privacy issues, and providing advice and comment on proposed government legislation and programs.

### The Personal Health Information Protection Act (PHIPA)

- Provincial legislation came into effect November 1, 2004;
- Designated as substantially similar to PIPEDA on November 28, 2005;
- Creates comprehensive rules for collecting, using, disclosing and disposing of personal health information (PHI);
- Applies to organizations and individuals involved in the delivery of health care services (including the Ministry of Health and Long-Term Care);
- Permits free flow of health information for health care purposes within the health care team;

### The Personal Health Information Protection Act (PHIPA)

- The only health sector privacy legislation in Canada based on consent: implied consent within the "circle of care", otherwise, express consent;
- Expands and codifies an individual's right to access his/her PHI as well as to correct errors;
- Provides remedies for privacy breaches;
- Codifies professional standards, ethical codes, college policy, practice guidelines, common law;
- Is technology neutral.

### PHIPA: Rights and Responsibilities

#### The Individual:

- Concerns the right of an individual to exercise choice and control about the collection, use and disclosure of his/her personal health information;
- Individuals should have a reasonable expectation that their personal health information be kept confidential and secure.

# **PHIPA: Rights and Responsibilities**

#### The Health Information Custodian (HIC):

- Individual's consent;
- Collect just enough;
- Ensure accuracy of information;
- Have a contact person;
- Written statement (short notice);
- Inform of any breach;
- Ensure agents are informed;
- Safeguard information.



- Consent is required for the collection, use, disclosure of PHI, subject to specific exceptions.
- Express vs. Implied:
  - Express Consent: Individual provides explicit, direct consent either verbally, in writing or by electronic means.
  - Implied Consent: Permits a custodian to infer that an individual would reasonably agree to the collection, use and disclosure of his/her personal health information.

- Requirements for consent:
  - Knowledgeable;
  - Voluntary (not obtained through deception or coercion);
  - Related to information in question;
  - Given by the individual.

- Substitute decision-maker:
  - When the individual is incapable of providing consent;
  - Where incapable, seek consent from ranked list of substitute decision-makers (s.26);
  - Where the patient has died, seek consent from estate trustee or someone in charge of administering the estate (s.23).

- Withdrawal of consent:
  - An individual may withdraw consent (either implied or express) by providing notice to the custodian;
  - Safeguards to minimize any potential adverse effects of withdrawal of consent:
    - Custodian must notify recipient;
    - Disclosure is necessary to eliminate or reduce significant risk of bodily harm to one or more persons.

#### **Express Consent:**

- Where express consent is required, PHIPA does not prescribe the form of consent (written or verbal);
- Required for disclosures outside the circle of care (employer, insurer, marketer);
- Where a HIC discloses to another HIC for a nonhealth care purpose;
- Research purposes unless specific requirements are met (REB approved research plan).

### PHIPA Key Concepts: Collection, Use, Disclosure Without Consent

Derogations from the consent principle are allowed in limited circumstances:

- Collecting payment or processing health plan claims;
- Disclosure to a health regulatory College for administration and enforcement;
- To protect the health or safety of the individual or others;
- To educate agents;
- To identify a deceased person;
- As required by law.



- HIC must make record available for examination or provide a copy on request (subject to exceptions in Part V of the Act);
- HIC must respond to the request within 30 days, with a possible 30 day extension;
- HIC must take reasonable steps to be satisfied of the individual's identity.

# **Stages of Complaints**

#### • Intake:

– Matter may be resolved by informal resolution;

#### • Mediation:

- Matter may be resolved by a mutually agreed upon resolution between a complainant and the custodian; or
- Matter may be resolved when IPC is satisfied with the actions taken by the custodian HIC reported breaches and IPC Initiated Complaints;

#### Adjudication:

 Matter is fully investigated and a determination is made on the issues.

As of January 18, 2006					
OPEN PHIPA COMPLAINTS BY STAGE					
File Type	Stage				
	Intake	Mediation	Adjudication		
Access/Correction	8	11	1		
	Intake	Mediation	Adjudication		
Collection/Use/Disclosure	18	5	3		
HIC Reported Breach	1	22	0		
IPC Initated Complaint	2	0	9		
		Total Open Complaints			
CLOSED PHIPA COMPLAINTS BY STAGE/METHOD CLOSED					
File Type	Intake	Mediation	Mediation	Adjudic	ation
	Letter	Letter	Report	No Order	Ord
Access/Correction	50	10	0	1	0
	21	5	0	0	0
Collection/Use/Disclosure					
Collection/Use/Disclosure HIC Reported Breach	4	3	20	0	0
		3 0	20 0	0 0	
HIC Reported Breach	4				1

### **Any Questions?**

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