PHIPA: A Prescription for Privacy

Brian Beamish Information and Privacy Commissioner of Ontario (Acting)

International Privacy Day January 28, 2015





The Road to PHIPA

- 1980 Krever Commission 170 recommendations.
- Served as the impetus for PHIPA.
- PHIPA is now recognized across Canada and the United States as a benchmark for health privacy legislation.





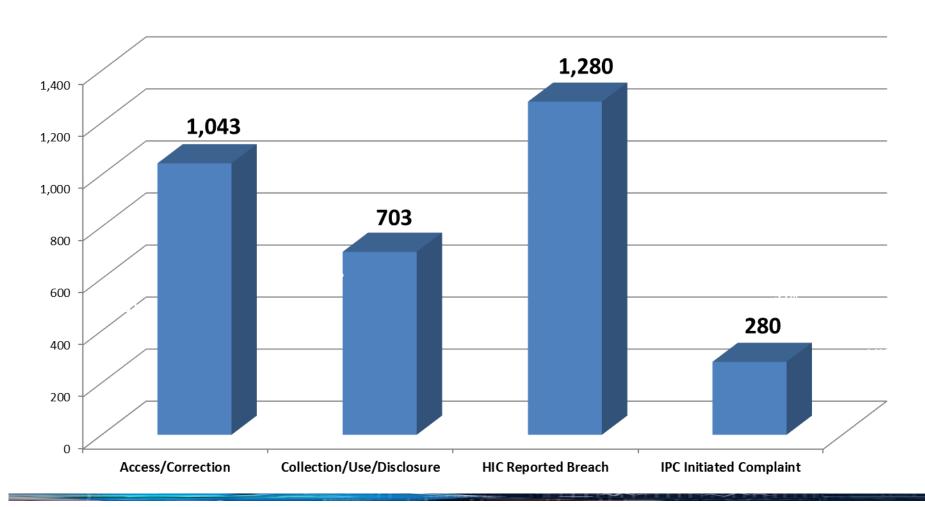
Unique Characteristics of Personal Health Information

- Highly sensitive and personal in nature.
- Yet, must be shared seamlessly among a range of health care providers to deliver timely, efficient and effective health care to the individual.
- This dual nature of personal health information (PHI) is recognized in *PHIPA*.





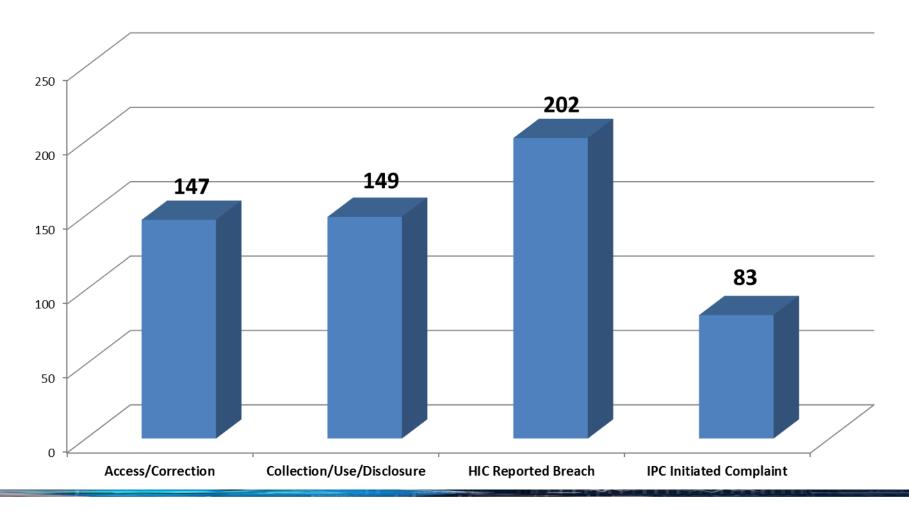
PHIPA Complaints 2004-2014 Open and Closed







PHIPA Complaints 2014 Open and Closed







The Meaning of "Unauthorized Access"

- There have consistently been cases of "unauthorized access" in Ontario where health records have been accessed without consent and for purposes not permitted by PHIPA.
- Unauthorized access includes viewing PHI.
- This problem becomes more acute with the growth of electronic health records.





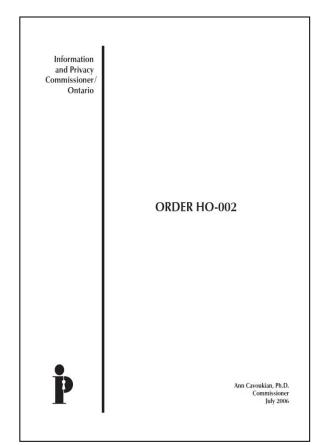
Consequences of Unauthorized Access

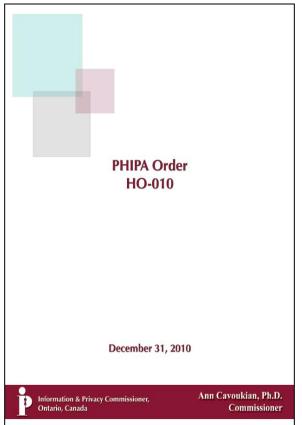
- Unauthorized access to PHI can have significant consequences for all involved.
 - Individuals
 - Health Information Custodians
 - Employees/Agents

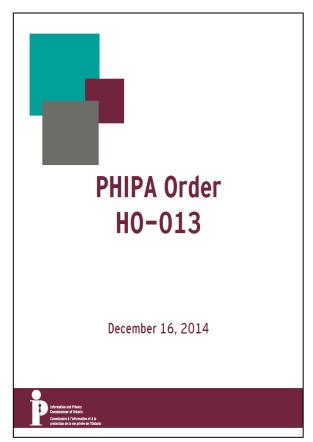




Health Orders We Have Issued in Response to Unauthorized Access











Prosecution for Offences

- PHIPA creates offences for contraventions.
- It is an offence to willfully collect, use or disclose PHI in contravention of *PHIPA*.
- The Attorney General is responsible for commencing prosecutions under *PHIPA*.
- On conviction, an individual may be liable for a fine of up to \$50,000 and an organization up to \$250,000.





Educational Outreach: New Guidance Document



Detecting and Deterring Unauthorized Access to Personal Health Information



- Benefits and Risks of Electronic Records
- Impact of Unauthorized Access
- Preventing or Reducing the Risk of Unauthorized Access





"Is It Worth It?" Campaign

www.youtube.com/watch?v=tgB7yu7zXAogB7yu7zXAo





"Is It Worth It?" Campaign

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Detecting, Deterring and Reducing the Risk of Unauthorized Access

Everyone has a role to play:

- Health Information Custodians
- IPC
- Employees/Agents
- Regulatory Colleges
- MOHLTC/Attorney General





Build A Culture of Privacy

- Build a culture of privacy from the top down.
- Ensure your staff know how to apply privacy policies and procedures in their day-to-day work.
- Provide on-going privacy training.
- Use multiple means to communicate privacy messages.
- Regularly assess the effectiveness of your privacy program.





How to Contact Us

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